Safe & Inclusive Learning Environment Policy

This policy applies to Aile World School

2024-2025

Date of next formal review, Sept 2025

Approved by

Senior Leadership Team and
Dr. Farah Dheyab, School's Founder

School Philosophy

Transforming Education and Empowering Lives**…**

Adaptive Education for Independent Minds…

Aile School is a virtual world school deeply integrated with green hubs worldwide, Aile School educational philosophy is driven by a commitment to develop responsible, informed, and active Earth stewards, who will lead with empathy, innovate with purpose, and navigate the complexities of life with an unwavering ethical compass. In doing so, Aile School serves as a beacon of progressive education for a sustainable and inclusive world

Vision: A future where education transcends boundaries and transforms lives, driven by the innovative hybrid approach that challenges conventional paradigms, fostering a global community of empowered and socially and environmentally conscious individuals.

Mission: Schools of World Green Hub has the mission to forge an educational environment that not only responds to the unique needs of the present and future generations but also empowers students to flourish in a world marked by continual change and innovation.

Belief: Aile School's belief centers around the conviction of one God, the creator and sustainer of the universe. This fundamental belief sets School's goals and guides its actions, fostering responsibility towards the environment and humanity. It inspires The School to uphold values of compassion, empathy, and integrity in all aspects of education and community life.

Aim: Aile School aims to deliver an extraordinary and enriching educational experience by leveraging technology and artificial intelligence to emulate the school of the future. The School's vision centers on adaptive learning, empowering students to excel, innovate, and contribute to a more sustainable world.

At Aile School, our foremost dedication lies in fostering a safe, inclusive, and nurturing learning environment for all students. We prioritize the well-being of every child in our care. This policy outlines our key principles and practices aimed at promoting trust, physical, social, and emotional safety, as well as a sense of belonging within our academic community. These principles apply to all interactions within both our virtual learning space and the physical facilities that support our exclusive hybrid learning model within the World Green Hub community.

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A. **Key Objectives:**

- **Trust and Safety:** Aile School is dedicated to building and maintaining trust within the learning community. Our approach prioritizes physical, social, and emotional safety to create an environment where students feel secure and supported.

- **Sense of Belonging:** We strive to create a sense of belonging for every student, ensuring that they feel valued, respected, and connected to the academic community. This sense of belonging is fundamental to a positive and inclusive learning experience.

- **Building Relationships:** Recognizing the importance of relationships in the learning process Aile School encourages the development of meaningful connections between students, educators, and staff. Building positive relationships contributes to a supportive and collaborative academic community.

- **Respect and Diversity:** Aile School promotes a culture of respect that values and celebrates diversity. Our learning environment embraces the richness of varied backgrounds, perspectives, and experiences, fostering an inclusive atmosphere where everyone is appreciated for their unique contributions.

- **Trauma Awareness:** Aile School is committed to being trauma-aware and informed. We recognize the potential impact of trauma on individuals within our academic community and have established practices to ensure sensitivity, support, and understanding for those who may have experienced trauma. Refer to Safe Guarding and Child Protection policy.

B. **Implementation Guidelines:**

- **Safe Learning Spaces:** Our virtual learning spaces are designed to prioritize safety. Measures are in place to address physical safety concerns, and online environments are monitored to create a secure digital space.

- **Inclusive Practices:** Inclusive practices are embedded in our curriculum, teaching methods, and activities. Aile School actively seeks to eliminate barriers and ensure that all students, regardless of background or identity, feel included and represented.

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- **Relationship Building:** Educators at Aile School are encouraged to foster positive relationships with students. This includes open communication, mentorship opportunities, and initiatives that promote a sense of community within and beyond the virtual classroom.

- **Diversity Celebration:** Aile School celebrates diversity through cultural events, awareness campaigns, and inclusive curricular content. Our approach ensures that students gain exposure to a broad range of perspectives, fostering understanding and appreciation for differences.

- **Trauma-Informed Support:** Aile School provides trauma-informed support services, recognizing the potential impact of trauma on students' well-being. Educators and support staff receive training to identify and respond to the unique needs of individuals who may have experienced trauma. Refer to well-being policy.

C. Implementation and Oversight:

- **Training:** All staff members undergo training to understand and implement this policy effectively, ensuring that the needs and rights of students are prioritized.

- **Feedback and Assessment:** Continuous feedback mechanisms and assessments are employed to gauge the effectiveness of our policies and practices. Feedback from students, educators, and staff is actively sought and used to enhance our commitment to safety, inclusion, and trauma-aware education.

- **Continuous Improvement:** We conduct regular reviews of our practices to identify areas for improvement, ensuring that our policies remain responsive to the evolving needs of the children under our care.

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<u>Final Statement</u>

This policy stands as a testament to our unwavering dedication to crafting an environment that places trust, safety, inclusion, and trauma awareness at its core. Through steadfast adherence to these principles, our goal is to cultivate an academic community where every student is not only valued but also fully supported on their educational path.

By upholding these standards, we actively contribute to the holistic well-being and positive growth of each student within our institution.For the successful realization of this policy, school depend on the cooperation and support of all staff and stakeholders.

Compliance with this policy will be encouraged, and school will maintain an open dialogue to address any concerns or suggestions for improvements.

This policy will be reviewed annually to ensure our educational environment is safe, supportive and inclusive to all students in our school community. Any amendments will be communicated promptly to all parties.

For any questions or further clarification regarding this policy, please contact Welfare Team at support@worldgreenhub.com, or call +447477205461.

This policy has been reviewed by The Senior Leadership Team and School's Founder and will take effect as of 7/2/2024.

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